

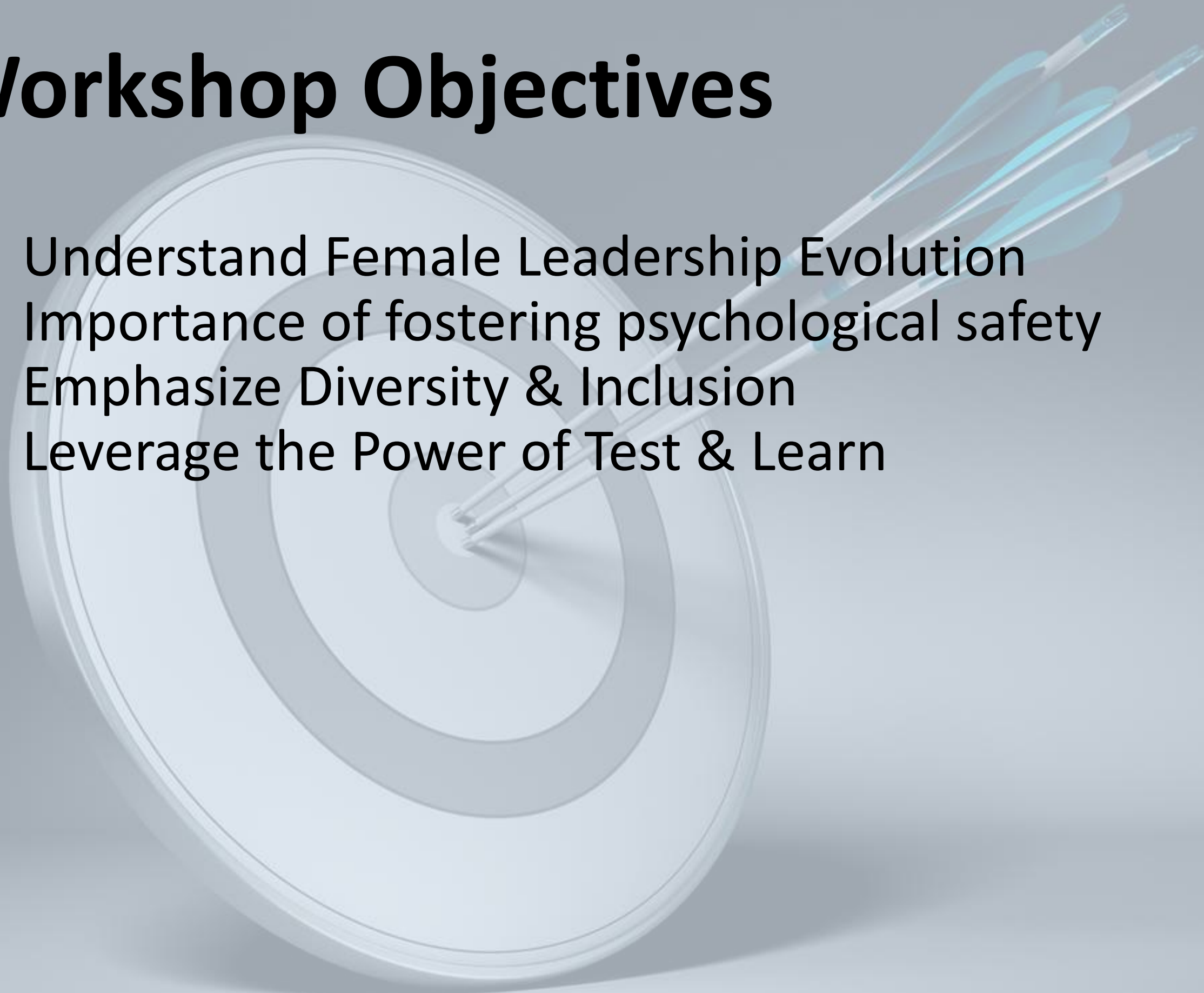
Integrating psychological safety and inclusion by evolving female leadership

May 12th, 2025



Workshop Objectives

- Understand Female Leadership Evolution
- Importance of fostering psychological safety
- Emphasize Diversity & Inclusion
- Leverage the Power of Test & Learn



Get to know each other



The Evolution of Female Leadership

- Evolution of Female Leadership through history
 - Ancient and Classical Eras
 - Leadership in Restrictive Societies
 - Pioneering Political and Social Movements
- Current challenges and progress
 - Persistent Barriers
 - Breakthroughs and Milestones
- Female reflections on the evolved leadership style
 - Shift from Traditional Leadership Models
 - Balancing Authenticity and Expectations



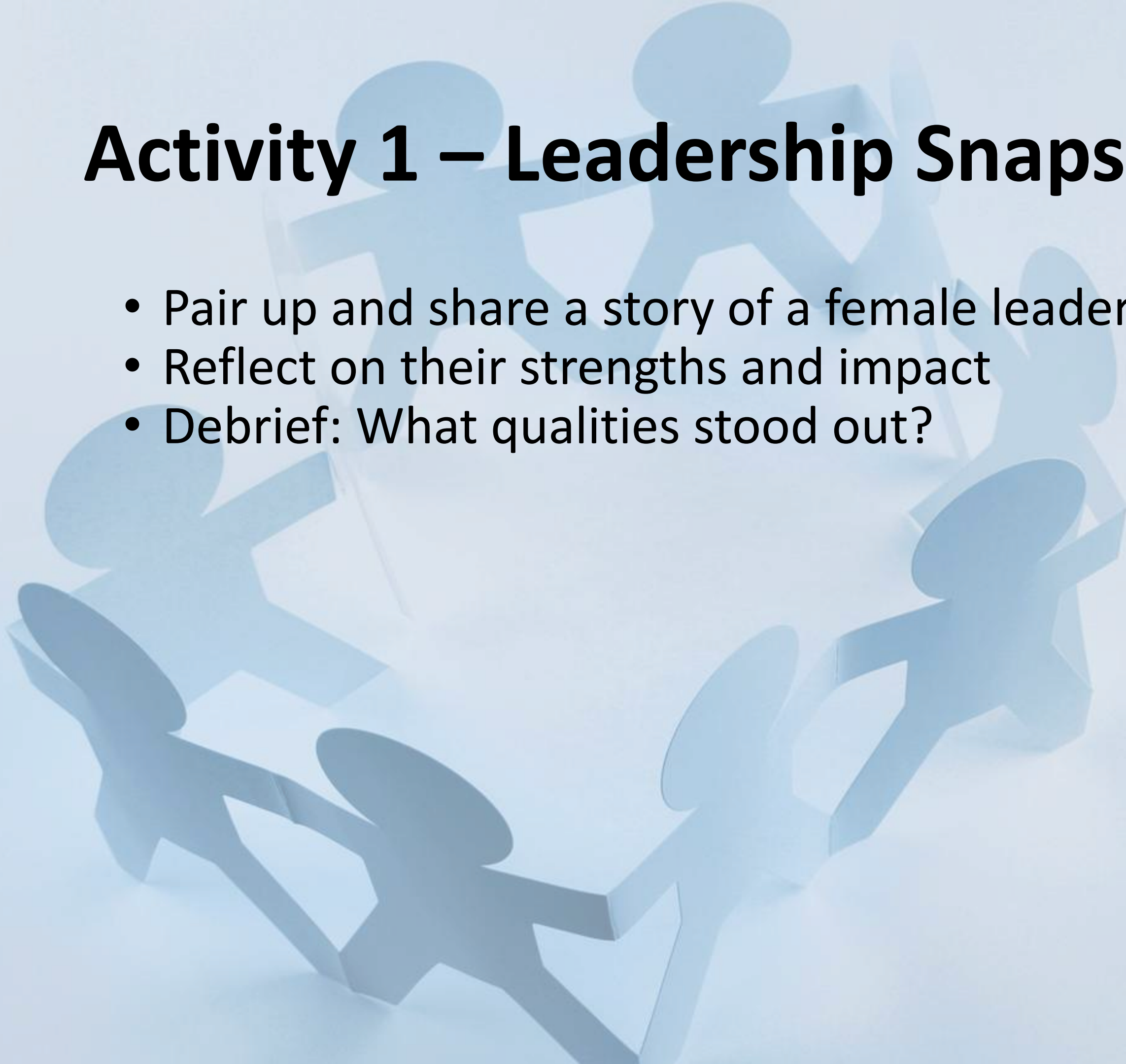


Creating Psychological Safety

- What is psychological safety?
 - Psychological safety refers to a shared belief within a team or group that it is safe to take interpersonal risks such as asking questions, admitting mistakes, offering new ideas, or challenging the status quo without fear of embarrassment, punishment, or retaliation.
 - Common Misconceptions about Psychological Safety
- Why it matters in leadership
 - Enhances Team Performance and Innovation and Builds Trust and Engagement
 - Reduces Fear-Based Cultures and Burnout
- Practical ways to build trust and openness
 - Encourage and Reward Speaking Up, respond with gratitude.

Activity 1 – Leadership Snapshot

- Pair up and share a story of a female leader you admire
- Reflect on their strengths and impact
- Debrief: What qualities stood out?



Diversity and Inclusion

- Value of diverse perspectives
 - Increases Innovation and Creativity
- Fostering an inclusive culture
 - Encourages Equal Opportunities for All
 - Enhances Collaboration and Team Cohesion



Test-and-Learn

- Embracing experimentation and continuous learning
 - Encourages Innovation and Adaptability
 - Normalizes Failure as a Learning Opportunity
 - Drives Personal and Professional Growth



Activity 2 – Action Plan Brainstorm

- In small groups, list 2–3 strategies to support female leadership and inclusion
- Share one strategy with the larger group





Takeaways

One action you'll take moving forward

Thank You

Together, we foster leadership that cares and inspires